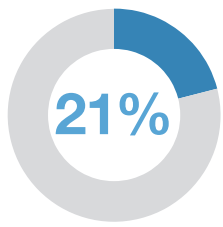


# WHERE ARE THE JOBS?

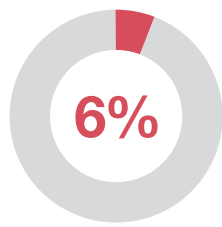
ManpowerGroup Employment Outlook Survey • United States • Q4 2017

## 11,500

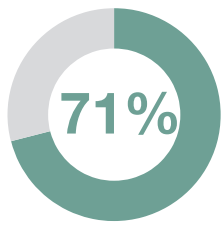
U.S. employers shared their hiring plans for Q4 2017



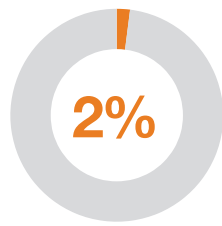
Plan to hire



Expect to let staff go

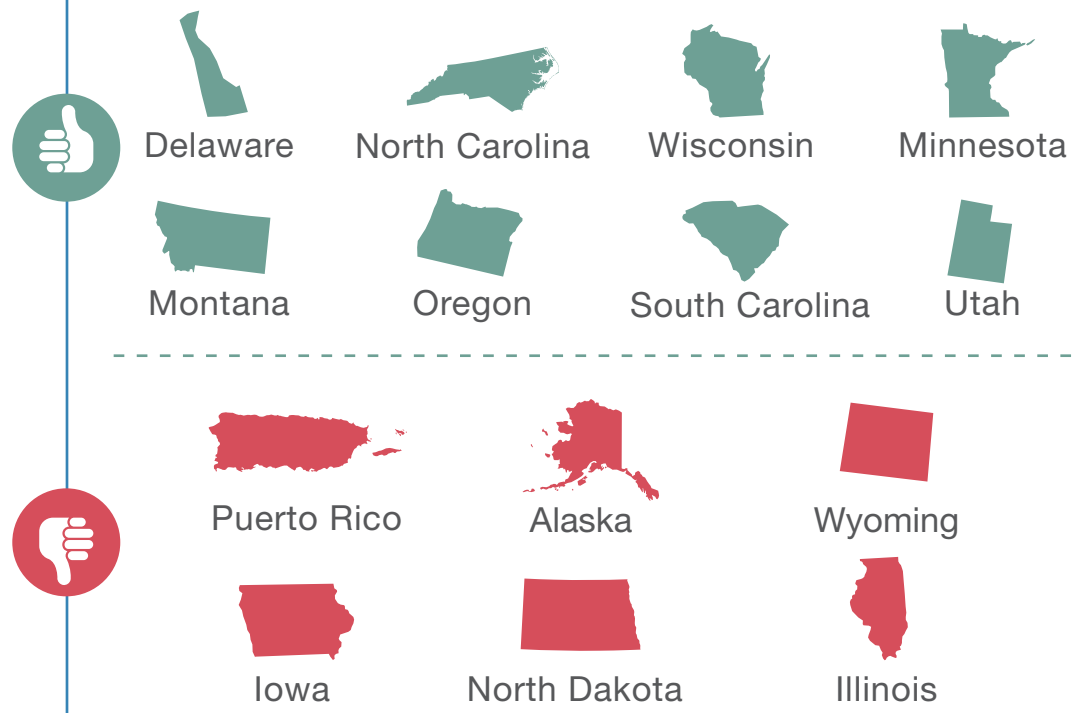


Plan to keep workforce levels steady



Are unsure about hiring plans

## JOBS OUTLOOK BY STATE



## JOBS OUTLOOK BY METRO AREA



Cape Coral, Fla.  
Oxnard, Calif.  
Charlotte, N.C.  
Stockton, Calif.

Deltona, Fla.  
Grand Rapids, Mich.  
Madison, Wis.  
McAllen, Texas

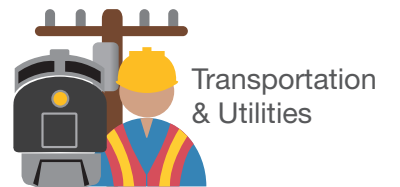


Youngstown, Ohio  
Des Moines, Iowa  
Akron, Ohio  
Little Rock, Ark.

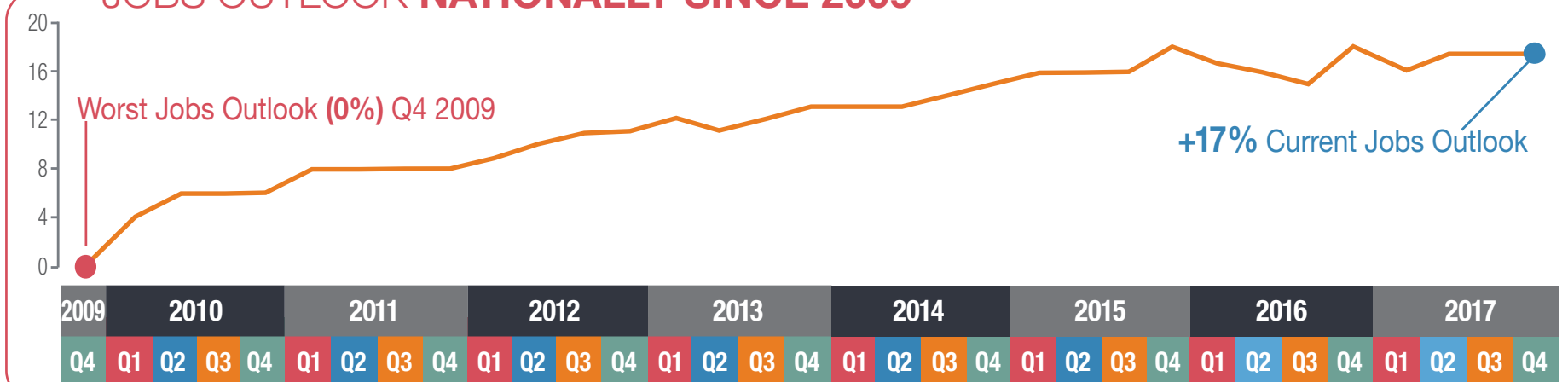
Jackson, Miss.  
Indianapolis, Ind.  
Boston, Mass.



## JOBS OUTLOOK BY INDUSTRY



## JOBS OUTLOOK NATIONALLY SINCE 2009



ManpowerGroup™

For more information about the ManpowerGroup Employment Outlook Survey, please visit [manpowergroup.us/MEOS](http://manpowergroup.us/MEOS).