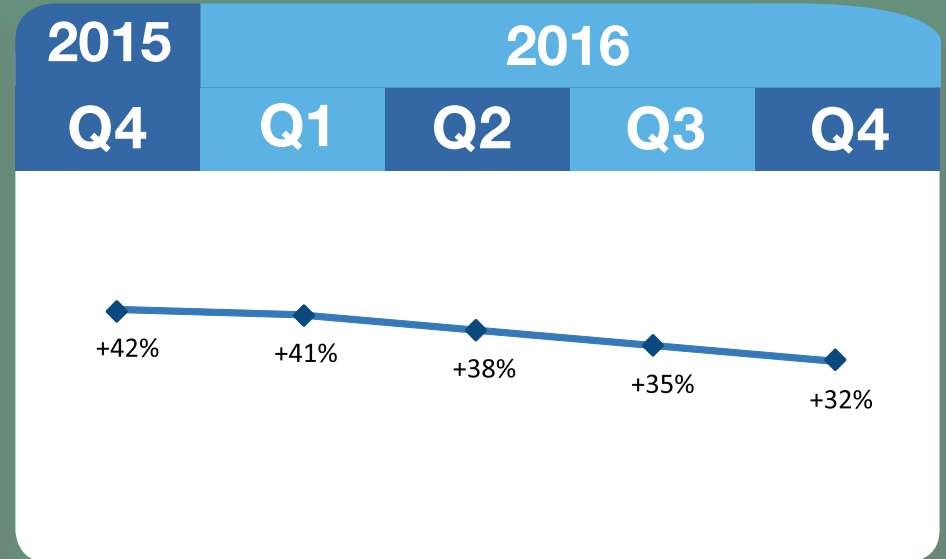


INDIA JOB FORECAST



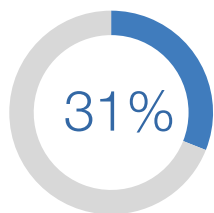
+32% India's Q4 2016 Net Employment Outlook

Indian employers again expect a brisk fourth hiring quarter; Outlook remains positive in all sectors and regions with Net Employment Outlook of 32%

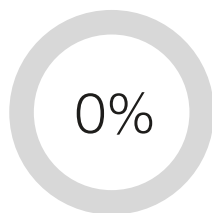


5,089 India employers were asked:

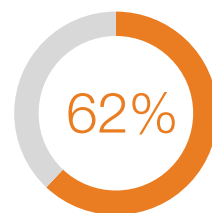
How do you anticipate total employment at your location to change in the next three months compared to the current quarter.



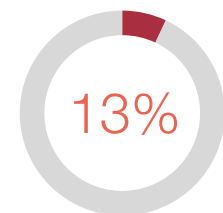
Plan to Increase Workforce



Plan to Decrease Workforce



No Change

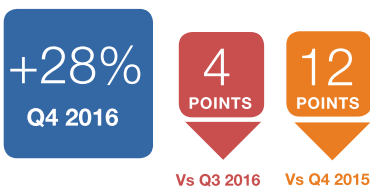


Don't Know

*The Net Employment Outlook stands at +31% (% Increase - % Decrease). Once the data is allowed for seasonal variation, the Net Employment Outlook stands at +32%

Q4 2016 Hiring Intentions

Finance, Insurance & Real Estate



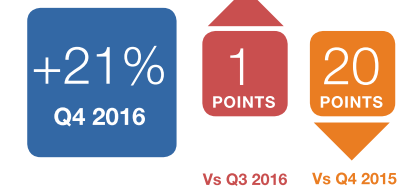
Manufacturing



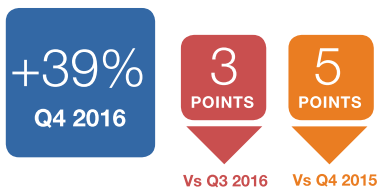
Mining & Construction



Public Administration



Services



Transport & Utilities



Wholesale & Retail Trade



Global Q4 2016 Net Employment Outlooks

Based on interviews with over 59,000 employers in 42 countries & territories

